



## **Synaptics Anti-Corruption and Anti-Bribery Policy**

Synaptics is committed to being a leading corporate citizen and upholding the most ethical standards in our business practices and policies. We are committed to maintaining our reputation as a well-respected and trusted company. All our employees have regular mandatory training in understanding and following our anti-corruption and anti-bribery policies and expect them to report any instances they encounter.

Each employee has an obligation to understand and comply with federal and national laws and the laws of the states, provinces, counties and local jurisdictions in which we operate. We will not tolerate any activity that violates any laws, rules or regulations applicable to us or our employees or representatives. This includes, without limitation, laws covering bribery and kickbacks, copyrights, trademarks and trade secrets, information privacy, insider trading, political contributions, antitrust prohibitions, foreign corrupt practices, offering or receiving gratuities, environmental hazards, unlawful employment discrimination or harassment, occupational health and safety, fraud, false or misleading financial information or misuse of corporate assets.

Synaptics' anti-corruption policies strictly prohibits all forms of bribery. We comply with all anti-corruption laws, and to accurately record all transactions and ensure that all of our employees, suppliers and partners follow this policy. We don't offer or accept bribes or kickbacks. We don't participate in or facilitate corrupt activity of any kind. Many countries' laws define facilitation payments to government officials as bribes and Synaptics' anti-corruption policies strictly abide by these laws.

Our prohibition against offering, promising, or paying bribes also applies to third parties who provide services, or act on Synaptics' behalf, such as: suppliers, agents, contractors, consultants, and distributors. We don't engage with third parties that we believe may attempt to offer a bribe in connection with company business.

No policy can anticipate every possible situation that might arise. Employees are encouraged to discuss with their managers or with any member of Synaptics' Legal or Compliance Departments any question about specific facts and circumstances that may implicate provisions of this Policy.